

CAMPUS VIOLENCE

Definition

“Violent acts” includes any physical assault, threat of assault (written, electronic, verbal, or otherwise), and/or threatening behavior (physical or verbal) occurring in the campus or workplace setting. Please see Emory’s policy on Campus and Workplace violence at <http://policies.emory.edu/4.108>.

How to Report a Campus Violence Incident

If you observe or feel there is an imminent threat to you or another’s personal safety,

- It is recommended that you move to a safe area that can be secured (sheltering in place), or evacuate from the building/area immediately. Personal judgment will be needed to determine which option is most prudent for each situation.
- Lock and barricade doors.
- Turn off lights.
- Close blinds or shades.
- Silence cell phones.
- Keep occupants calm, quiet, and out of sight.
- Keep yourself out of sight, and take adequate cover.
- Call Emory Police at 911 from any campus phone or 404.727.6111 and advise the police dispatcher of your exact location, the nature of the threat, descriptions of any perpetrators, information on any person(s) injured, and the number of persons at your location (see also the “Sheltering in Place” card).

Non-Emergency Campus Violence

If you observe an act of campus violence, however you do not feel you or another is in immediate danger, you may find the below resources helpful in seeking assistance.

Emory Threat Assessment Team

The Emory University Threat Assessment Team serves as a resource for the University community members who may be dealing with individuals exhibiting threatening, disruptive, or otherwise troubling behavior. The team includes representatives from throughout the Emory community and is coordinated by the Emory Police Department.

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Conflict Resolution

There are many resources on the campus for response to conflicts. The Division of Campus Life, individual dean offices in each school, and Emory administrators throughout campus are all appropriate places to obtain referrals and resolutions for conflict.

Student Counseling Center

404.727.7450

The Emory University Student Counseling Center provides free, confidential counseling for enrolled undergraduate, graduate, and professional students at Emory University.

Emory Human Resources

404.727.7611

Standards of Conduct: <http://policies.emory.edu/4.62>

Policy on Workplace Violence: <http://policies.emory.edu/4.108>

Employees of Emory are guided by Standards of Conduct. Appropriate actions are based on Emory Human Resource policy and procedure. All questions surrounding violations of Standards of Conduct should be referred to the appropriate department manager and Human Resources.

Emory Faculty Staff Assistance Program (FSAP)

404.727.4328

www.fsap.emory.edu

These services—provided by licensed professionals—are free and confidential. Services are available to help individuals, groups, couples, and immediate family members with personal and/or work relationships, grief issues, alcohol and drug abuse, financial pressures, depression, work performance, effective communication, conflict resolution, stress management, and crisis intervention.